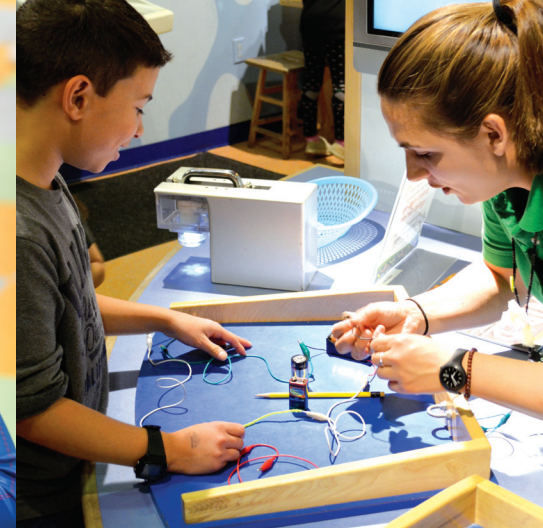


Who would work at a
children's museum?



BOSTON
CHILDREN'S
MUSEUM

People who like learning
People who like children
People who like creating
People who like science
People who like art
People who like music
People who like performing arts
People who like birthday parties
People who like laughing
People who like dogs
People who like snakes
People who like bubbles
People who like words
People who like superheroes
People who like dancing
People who like food
People who like robots
People who like making
People who like storytime
People who like painting
People who like nature
People who like sharing
People who like sewing
People who like climbing
People who like puzzles
People who like singing
People who like knitting
People who like reading



Not your everyday work.

Imagine a workplace where the objective is to create joyful discovery experiences for children and their families. Imagine a workplace where Messy Mondays, Critter Days, and Dress to Express are important learning events. And where fort building and sock skating engage adults as much as they do children. If you can imagine being a member of the team that creates all this and more, you might belong at Boston Children's Museum. At the nexus of play and learning, the Museum seeks to enrich the lives of children by igniting their inherent creativity, curiosity, and imagination. We offer a truly unique and inspiring workplace where everyone can make a difference helping children discover their gifts and potential.



Not your everyday culture.

Welcoming Environment

We are committed to providing a welcoming and inclusive environment that all visitors and employees experience. We aspire to embrace the value of all people, and to see them enjoy, grow, and thrive. We are a national leader at pioneering inclusive and accessible learning opportunities for our visitors. We encourage diversity at all levels, including diversity of thought, race, gender, religion, age, and ethnic background.

Creative Growth

Our work environment is fertile for creative expression and growth. Our focus on play and learning inspires our creative thinking and originality, uncovers innovative solutions, supports experimental thinking, and enables risk taking.

Purposeful Work

We are a purpose-driven organization, focused on providing transformational childhood experiences that bridge play and learning, spark the imagination, and propel children toward their full potential. This mission inspires, motivates, and rewards our team with the knowledge that their work in science, art, music, language, culture, movement, and performing arts brings joy and playful learning opportunities to our visitors.

Work-Life Balance

We place a high value on personal creativity, purposeful work, and delivering joyful experiences for visitors. This requires our team to be valued, engaged, respected, and healthy. Flexible scheduling, generous paid time off plans, family leave benefits, fitness club reimbursement, and a supportive management team that listens and responds to employee concerns—all provide employees with a positive environment for finding achievement and fulfillment.

Professional Development

We actively foster a continuous learning mindset to both acquire and share knowledge, stay ahead of change, encourage out-of-the-box thinking, value creativity, and have a positive effect on our employees' career growth. We invest in individual training, attendance to conferences, coaching and mentoring, cross-function learning experiences, and identifying opportunities that can expose staff to new trends and challenging projects.

Find your place here.

Visitor Experience

The Visitor Experience team directly influences the satisfaction and quality of our visitors' experience. As part of this team, you can spark a child's curiosity and support their journey of discovery. You will be the face of the Museum, supporting visitors as they engage with and navigate our exhibits and programs.

Exhibits and Programs

The Exhibits and Programs team creates our hands-on learning experiences for visitors. Millions of visitors have experienced our exhibits and programs, which expose children to physical challenges, art, science, music, language, cultures, and performing arts. You can contribute your expertise by creating, designing, and building innovative exhibits and developing interactive programs to engage children and adults.

Research and Program Planning

The Research and Program Planning team, comprising of Collections and Archives, Grants & Foundations, and Evaluation, works across Museum departments to ensure consistent quality in our work, professional stewardship of our Natural History and Cultural Collection, the organization of the Museum's history, and Museum-wide resource development.

Finance and Administration

The Finance and Administration organization ensures that the human resources, finance, facilities, and IT teams operate at a best-practice level to support every aspect of the Museum's operations.

Development

Philanthropy plays a vital role in the Museum's ability to serve children, families, and the community. Our dynamic development team builds and strengthens relationships that sustain the Museum and enable it to reach all parts of the community.

Marketing and Communication

Our Marketing and Communication staff communicates the value of visiting the Museum and the importance of active, child-directed play in the healthy development of children. Using online communications, public relations, print communications, and events, the team tells the Museum's story.

Community Engagement

The Community Engagement team leads our engagement work with the city of Boston and targeted communities throughout Massachusetts. The team participates in programs developed collaboratively with community-based organizations to benefit families in need of assistance, and seeks input from community representatives to the Museum's program planning and development initiatives.

What we offer.

- Comprehensive medical and dental plans for you and your family members
- Generous paid time off including vacation, holidays, and sick time
- Fitness club reimbursement through our medical plan
- 403(b) retirement savings plan with employer match
- Short-term and long-term disability insurance plans
- Pre-tax Flexible Spending Plans for eligible medical, dependent care, and transportation expenses
- Life insurance
- Discounts at the Museum shop
- Free admission to the Museum for guests of employees
- Free admission to select cultural institutions
- MBTA pass program with access to trains, subways, and buses that makes getting to work more convenient
- Development and growth opportunities to keep your career moving in the right direction
- Opportunity to work with extraordinary colleagues

Contact us.

For more information on job opportunities please contact:

Email: Jobs@BostonChildrensMuseum.org

Phone: (617) 426-6500 x407

Fax: (617) 423-3213

Mail:

Boston Children's Museum
Attention: Human Resources
308 Congress Street
Boston, MA 02210



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